

TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE



**FISCAL NOTE**

**HB 9016**

October 27, 2021

**SUMMARY OF BILL:** Authorizes private employers to, as part of their dress codes, require employees and persons on the employer's premises to wear a mask suitable for preventing or reducing the transmission of COVID-19. Provides immunity from civil action for the implementation and reasonable enforcement of such dress codes.

**ESTIMATED FISCAL IMPACT:**

**NOT SIGNIFICANT**

Assumption:

- Authorizing private businesses to adopt dress codes to require employees and other persons on the business's premises to wear a mask and providing them immunity from civil action for such requirements will not significantly impact state or local governments, including caseloads in the court system.

**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Krista Lee Carsner". The signature is written in a cursive, flowing style.

Krista Lee Carsner, Executive Director

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